

# HEALTH AND SAFETY POLICY

ACE is committed to ensuring that the health, safety and well-being of employees, contractor's employees, visitors, Client staff, the public and any other person involved with our business, is not adversely affected by our operations.

We will enforce compliance with relevant legislative requirements, our accreditation under the Australian Government Building and Construction WHS Accreditation Scheme, to AS/NZS 4801 Occupational Health & Safety Management Systems and other requirements as they apply to our organisation.

Our focus is to minimise harm in the workplace, to maintain a proactive safety culture and to be a leader in our industry.

We will:

- Make management accountable for health and safety performance of their business unit or project
- Actively promote health and safety performance as a key business objective throughout the group
- Provide a safe and healthy work environment / conditions
- Be proactive in our approach resolve employee's health, safety and well-being concerns
- Empower employees to be responsible for their own safety, and that of those around them
- Require and encourage employees to report any potential hazard, near miss or incident to their Site Supervisor or Manager
- Identify the root cause of any incident and act to prevent recurrence
- Implement risk controls based on the Hierarchy of Control
- Identify and evaluate hazards that may affect health, safety and well-being and develop procedures that mitigate those risks
- Establish, monitor and review key safety performance targets as set out in our strategic business plan
- Provide resources and train employees to ensure they are aware of, and fulfil their responsibilities
- Communicate and consult employees and stakeholders on health and safety issues
- Take immediate and confidential action on any claim of bullying, threats or violence
- Identify opportunities to improve the effectiveness our Health and Safety Management System

2 June 2019



Simon Cock

Managing Director